



# Driver Placement

Recruiting, Selecting, Assessing  
& Training of Drivers

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## Driver Placement Service

Recruiting, Selecting, Assessing & Training of Drivers

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As we are aware getting a trained and qualified chauffeur in today's era is a big time problem faced by the corporate as well as the individuals.

HE - India Pvt. Ltd. understands the problem and has thus stepped in to provide complete chauffeur placement solution to the clients.

We provide qualified, certified and trained chauffeurs who had undergone our assessment process and rigorous training program and is polished up to meet the expectations of our clients.



## Types of placement services

■ Recruiting, selecting and assessing of drivers for all categories (LMV, HTV, HPV) as per clients requirement – **RSAD**

■ One time placement of trained chauffeurs and drivers for all categories (LMV, HTV, HPV) – **DRIVER PLACEMENT**

■ We will provide trained and qualified chauffeur on long term basis as well on daily basis for all types of automobiles e.g Indica, Maruti, Innova, Volkswagen, Audi, Mercedes, BMW... – **CHAUFFEUR SERVICE.**

Companies where HE chauffeurs are working:

- British Petroleum
- Sergi India Pvt. Ltd.
- CRI Events Pvt. Ltd.
- Hughes Communications India Ltd.

- Lafarge
- Sopra Groups
- Sakata ink. India Ltd.
- Professional Access
- Calibrated Group of Companies

- Healtech Pharna Ltd
- Surdhir Genset Pvt. Ltd.
- Apollo Hospital
- Denab & Pollux



# Recruiting, Selecting & Assessing of Drivers – RSAD

In RSAD we are recruiting drivers which will be for all categories, according to the needs of the client. Each driver will be assessed as per HE norms:

- Scrutiny of drivers license
- Theoretical test of traffic rules and regulation.
- Vehicle maintenance knowledge
- Education and literacy level
- On road driving assessment (driving skills)
- Non invasive medical check incl. vision/ colour blindness test

Drivers will be graded and the reports are shared with clients at the time of client with recruitment.

Art Code	Product	Fee in INR per driver		
		1-15 drivers	16- 49 drivers	50-99 drivers
DP0010310	RSAD for LMV	Rs.3000	Rs.2700	Rs.2500
DP0020310	RSAD for HTV	Rs.5000	Rs.4700	Rs.4500
DP0030310	RSAD for HPV	Rs.5000	Rs.4700	Rs.4500

Plus tax as applicable.

## Placement – onetime placement of driver

We place trained drivers for all categories, according to the needs of the client. Each driver will be selected, trained and assessed as per HE norms. The chauffeur will be placed for a onetime fee to HE. The salary is mutually agreed upon as well as the working hours and overtime fees.

In case the driver leaves within 6 month a replacement will be sent free of costs. Each chauffeur undergoes the HE training and grooming process.

### They are trained in:

- Vehicle maintenance
- Traffic rules and regulations
- Defensive driving
- Soft skills

Each driver will be given a safe driving card and a certificate, which make the driver eligible for 2 HE refresher courses within the first 6 months free of costs.

Art Code	Product	Fee in INR per driver		
		1-15 drivers	16- 49 drivers	50-99 drivers
DP0040310	Driver placement LMV (minimum salary 7000 INR)	1,5 time salary	10% discount	20% discount
DP0050310	Driver placement HTV	Rs.15 000	Rs.4700	Rs.4500
DP0060310	Driver placement HPV	Rs.15 000	Rs.4700	Rs.4500

Plus tax as applicable.

## Chauffeur service

We will provide trained chauffeur according to the needs of the client. Each chauffeur is selected, trained and assessed as per HE norms. The chauffeur is on HE Role and we will provide the chauffeur for a monthly / daily fee to the client. In case of leave of a driver we will provide a replacement.

### The chauffeurs are trained and groomed in:

- Vehicle maintenance
- Traffic rules and regulations
- Defensive driving
- Soft skills

These chauffeurs are under our continuous grooming process and will be assessed twice a year. They are working 8 hours per day /6 days per week or 10 hours per day/ 5 days a week. Each HE Chauffeur wears a uniform on duty and has safe driving card.

Art Code	Product	Fee in INR per driver		Extras:	
		Monthly basis	min. 10.000 INR depending on clients requirement	Overtime	as per salary structure
DP0070310	Chauffeur Service	6 days per week 8 hours per day		DA out stationed Conveyance for work between 10 pm to 6am	350 per day 150 INR

Billing: Before starting the service 1 month salary has to be deposited. Billing will be done by 2nd of next month. Payment to be released till 5th of each month.

Art Code	Product	Fee in INR per driver		Extras:	
		day basis	750 INR 8 hours per day	Overtime	120 INR per hrs.
DP0080310	Chauffeur Service			DA out stationed Conveyance for work between 10 pm to 6 am	350 INR per day 150 INR

Plus tax as applicable.